

## Land Management Advisor - Partnerships

### Pūtake Tūranga - Scope

To promote, and support the implementation of, land management actions that improve freshwater quality and soil conservation outcomes in Te Tai Tokerau.

This role contributes to the following council areas of focus (community outcomes);

- continuous improvement of water quality and security of water supply
- a strong regional economy
- building enduring relationships with tangata whenua
- efficient and effective service delivery.

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### Ngā Whaingā - Key responsibilities

#### Relationship management

Build and maintain strong working relationships with stakeholders including farmer groups, individual landowners, agricultural consultants, primary industry sector groups, and internal Māori relationships, community engagement, and policy/planning teams.

#### Working with Te Tiriti partners

Support council to give effect to our responsibilities to tāngata whenua of Te Taitokerau under Te Tiriti o Waitangi by contributing to the delivery of council's Te Tiriti Strategy Tāiki e.

#### Grant Funding

Manage environment and community fund applications, including site visits and landowner, tangata whenua or community group liaison, application processing and sign-off of completed projects.

#### Advisory Services

Liaise with external groups to promote and advise on freshwater quality, soil conservation, and current regulations and policy. Confidently represent the council at hui, meetings and public events. Connect customers with relevant internal and external networks where further advice is required.

#### Project management

Support the delivery of land management work streams so that they meet project timeframes and outcomes. Regularly report against milestones and agreed outcomes. Facilitate internal and external meetings.

#### Health and Safety/Organisational responsibilities

Adhere to all safe working procedures and instructions, taking care of oneself and others. Have a commitment to health and safety as detailed in the NRC policies and guidelines, and as defined by the Health and Safety Legislation. Comply with code of conduct, policy, system and procedural requirements. Demonstrate a strong sense of organisational loyalty and promote the organisation positively. Work consistently in a way that contributes to an environment where a positive culture can flourish.

### Tō Pukenga - About you

#### Qualifications, skills and experience:

- Relevant degree qualification *or* equivalent experience.
- Minimum two years' experience in similar roles.



- A current full car driver’s license.
- Knowledge and familiarity with New Zealand agricultural and land science systems.
- Proven abilities to give factually correct and applicable advice on sustainable land management, soil conservation, sustainable farming practices, biodiversity, riparian management or catchment management.
- Previous work with landowners, primary industry or communities.
- Ability to use Microsoft Suite (Word, Excel, Power Point and Outlook etc.), GIS (ESRI programmes) or similar.
- Sound understanding of, and empathy and respect towards, Māori culture, and a commitment to partnering with tangata whenua.

**Personal attributes**

- Passion for land management and a strong desire to work with others to improve our environment
- Willingness to learn from a wide variety of people and communicate that learning to others.
- Ability to develop innovative solutions whilst maintaining continuity of service through setting of clear goals and targets.
- Excellent verbal and written communication skills, including an ability to write reports and speak both formally and informally in public.
- Proven ability to personally deliver high quality outcomes with a professional, courteous, and enthusiastic attitude, and a team player.
- Ability to be self-motivated to achieve agreed objectives within given time constraints, with or without supervision.
- Displays personal and professional integrity.
- Committed to H&S and organisational values.
- Ideally knowledge of the Northland region.

**Reports to:** Land Manager – Partnerships  
**Group and Department:** Environmental Services – Land Management  
**Location:** Whangārei , Kaitaia, Waipapa or Dargaville  
**Date:** 2025

**Declaration**

*I have read and understood the contents of this Job Description.*

**Name:**

*(Please print full name)*

**Signature:**

**Date:**



CHOOSE POSITIVITY



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